



AMERICAN IMMIGRATION LAW FOUNDATION

Resource Lists: Employer Sanctions and “Know Your Rights”

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The following are non-exhaustive lists of information sources on: 1) Employer Sanctions; and 2) “Know Your Rights” material for workers and noncitizens. Please contact AILF’s Legal Action Center (kvoigt@ailf.org) to suggest additional items for these lists.

1) Employer Sanctions Information

Congressional Research Service: Basics of Employer Sanctions, June 29, 2005:

<http://fpc.state.gov/documents/organization/49088.pdf>

2005-2006 AILA *Immigration and Nationality Law Handbook* p. 135: “Employer Sanctions,” last updated by Kevin C. Aiston.

USCIS

Summary of the Final Orders issued to companies fined for hiring unauthorized

<http://www.uscis.gov/portal/site/uscis/menuitem.5af9bb95919f35e66f614176543f6d1a/?vgnextoid=f75fd0676988d010VgnVCM10000048f3d6a1RCRD&vgnextchannel=34139ce2f82b010VgnVCM10000045f3d6a1RCRD>

Employer Information Bulletin 111, March 16, 2005, Penalties for Prohibited Practices:

<http://www.uscis.gov/files/article/EIB111a.pdf>

Frequently Asked Questions About Employment Eligibility:

<http://www.uscis.gov/portal/site/uscis/menuitem.5af9bb95919f35e66f614176543f6d1a/?vgnextoid=b39ff8ffdee0e010VgnVCM1000000ecd190aRCRD&vgnextchannel=2411c9ce2f82b010VgnVCM10000045f3d6a1RCRD>

ICE

Public Information about Worksite Enforcement Unit:

<http://www.ice.gov/pi/worksite/index.htm>

Work-site enforcement action announcements:

<http://www.ice.gov/pi/investigations/worksite/newsreleases.htm>

DOJ

DOJ Office of Special Counsel for Immigration-Related Unfair Employment Practices,
Guide for Employers:

http://www.usdoj.gov/crt/osc/pdf/en_guide.pdf

INS “Pearson” Memo on Worksite Enforcement, May 22, 1998 (Available on AILA InfoNet).

<http://www.aila.org/Content/default.aspx?docid=14112>

Other

Immigrant Legal Advocacy Project: Employer Sanctions Laws:

<http://www.immigrantlegaladvocacy.org/employer.html>

National Employment Law Project, Immigrant Worker Project. Tips for employers regarding SSA no-match letters: <http://www.nelp.org/iwp/rights/index.cfm>

2) “Know Your Rights” Information for Noncitizen Workers

NILC’s “How to be Prepared for an Immigration Raid” March 2007:

http://www.nilc.org/ce/nilc/immraidsprep_2007-02-27.pdf

ACLU’s general Know Your Rights brochure on non citizens’ rights when questioned by government agents: <http://www.aclu.org/safefree/general/17444res20040528.html>

National Lawyers Guild's general Know Your Rights brochure published with the ACLU. Both were updated in July 2004: http://www.nlg.org/resources/know_your_rights.htm

National Employment Law Project, Immigrant Worker Project, Workplace Rights:

<http://www.nelp.org/iwp/rights/organize/index.cfm>

NILC’s Immigrant Workers’ Rights Resource Manual:

http://www.nilc.org/immsemplymnt/IWR_Material/Worker/Worker_index.htm

National Council of La Raza, Know Your Rights on the Job:

<http://www.nclr.org/content/publications/detail/33507>

DOJ Office of Special Counsel for Immigration-Related Unfair Employment Practices.
Information about anti-discrimination provisions of the INA:

<http://www.usdoj.gov/crt/osc/index.html>

Dorsey & Whitney, LLP. Know Your Rights: Can an Employer Fire an Employee Because the Employee Participated in an Immigration Rally? April 2006:

<http://www.aila.org/content/default.aspx?docid=19203>