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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
SEATTLE, WASHINGTON

NORTHWEST IMMIGRANT RIGHTS
PROJECT, ET AL.,

Plaintiffs,

v.

UNITED STATES CITIZENSHIP AND
IMMIGRATION SERVICES, ET AL.,

Defendants.

Case No. 2:15-cv-00813

PLAINTIFFS’ MOTION FOR
CLASS CERTIFICATION

ORAL ARGUMENT REQUESTED

NOTE ON CALENDAR: June 19, 2015

I. INTRODUCTION AND PROPOSED CLASS DEFINITION

Individual Plaintiffs bring this action to compel Defendants to comply with mandatory agency regulations requiring adjudication of employment authorization applications within a specific time period or, where the regulatory deadline has passed, issuance of interim employment authorization. Defendants’ unlawful actions temporarily prevent Individual Plaintiffs and other similarly situated individuals from working legally in the United States, deprive many of work-related medical and other benefits, preclude those in certain states from securing or maintaining their driver’s licenses, and force employers to lay off qualified

1 employees. Accordingly, Individual Plaintiffs seek declaratory and injunctive relief requiring
2 Defendants to conform their policies and practices to the applicable regulations.

3 Pursuant to Rules 23(a) and 23(b)(2) of the Federal Rules of Civil Procedure,
4 Individual Plaintiffs respectfully move this Court to certify the following nationwide class and
5 to appoint all Individual Plaintiffs as class representatives:

6 Noncitizens who have filed or will file an application for employment
7 authorization that was not or will not be adjudicated within the required
8 regulatory timeframe, comprising those who:

- 8 1. Have filed or will file an application for employment authorization under 8
9 C.F.R. § 274a.13, and who are entitled or will be entitled to interim
10 employment authorization under 8 C.F.R. § 274a.13(d) but who have not
11 received or will not receive employment authorization or interim employment
12 authorization (the “90-Day Subclass”); or
- 13 2. Have filed or will file an application for employment authorization under 8
14 C.F.R. § 208.7, and who are entitled or will be entitled to employment
15 authorization under 8 C.F.R. § 208.7(a)(1), but who have not received or will
16 not receive employment authorization or interim employment authorization
17 (the “30-Day Subclass”).

14 **II. BACKGROUND**

15 This action concerns two subclasses of individuals who are entitled to employment
16 authorization under the Defendants’ regulations, but have been or will be temporarily
17 prevented from working lawfully due to Defendants’ failure to comply with the applicable
18 regulations. First, the 90-Day Subclass consists of individuals who are entitled to interim
19 employment authorization due to Defendants’ “failure to complete the adjudication [of an
20 EAD application] within 90 days” from the date of receipt as required by the regulation.
21 8 C.F.R. § 274.13(d). In such circumstances, the Defendants are required to issue “an
22 employment authorization document for a period not to exceed 240 days.” *Id.* Yet,
23 Defendants routinely fail to timely adjudicate applications subject to the 90-day regulatory

1 deadline.¹ Defendant USCIS also has candidly admitted that it “no longer produces interim
 2 EADs.” Exh. A at 2 (Lawrence Decl. ¶ 8).² As a result, class members are suffering and will
 3 continue to suffer harm in the form of lost wages and benefits, lost employment opportunities,
 4 and in some states, the inability to secure or maintain valid driver’s licenses.³

5 Initial applicants for employment authorization on the basis of pending asylum
 6 applications have a different regulatory timeline, 8 C.F.R. § 208.7, which the Defendants also
 7 routinely violate.⁴ Asylum applicants are not entitled to work authorization “prior to 180 days
 8 after the date of filing of the application for asylum.” 8 U.S.C. § 1158(d)(2). The Defendants’
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 11 ¹ See Exh. B at 1 (Parsons Decl. ¶ 4) (asserting that 31 of 59 DACA renewal applications
 12 submitted in the past eight months were pending for more than 90 days); Exh. J at 1 (Cortes
 13 Decl. ¶ 4) (indicating that USCIS took longer than 90 days to process 20 EAD renewal and
 14 new applications filed between late October and December 2014); Exh. D at 1 (Heming Segal
 15 Decl. ¶ 4) (asserting that 7 of 14 EAD applications filed in connection with DACA renewal
 16 requests since July 2014 were not adjudicated within 90 days); Exh. E at 2 (McKenzie Decl. ¶
 17 6) (asserting that, of 31 EAD renewal applications filed between January 1, 2013 and May 13,
 18 2015, 12 (46%) were adjudicated outside the 90-day period and 5 remain pending beyond the
 19 regulatory adjudication deadline).

20 ² See also Exh. F at 2 (Collopy Decl. ¶ 6) (“When our client appeared at the InfoPass
 21 appointment on July 14, 2014, she was told that USCIS no longer provides interim EADs.”);
 22 Exh. B at 2-3 (Parsons Decl. ¶ 8) (“The officer [my client] spoke to at the appointment told
 23 him that the San Antonio Field Office could not issue interim EADs.”).

³ See Exh. E at 3-6 (McKenzie Decl. ¶¶ 8, 10-13). In many states, an EAD is one of the
 primary documents accepted to prove identity or lawful presence in order to obtain a driver’s
 license. See e.g., Tenn. Department of Safety and Homeland Security, Proof of Temporary
 Legal Presence, <http://1.usa.gov/1FAYjAL> (last visited May 21, 2015); Tex. Department of
 Public Safety, Identification Requirements, <http://bit.ly/1gs8khA> (last visited May 21, 2015);
 Wis. Department of Transportation, Acceptable Documents for Proof of Citizenship or Legal
 Status in the United States, <http://1.usa.gov/1wUdkTV> (last visited May 21, 2015).

⁴ Exh. G at 1 (Scheiderer Decl. ¶¶ 4-5) (asserting that, of 34 EAD applications that Freedom
 House filed with USCIS from January 2014 to March 2015 on behalf of clients seeking initial
 asylum EADs, none were issued within the required 30-day period, 8 were issued within 30 to
 60 days, 9 were issued within 61 to 90 days, 13 were issued after more than 91 days, and 4
 remain pending); Ex. E at 3 (McKenzie Decl. ¶ 6) (asserting that none of the ten initial
 asylum EAD applications filed between January 1, 2013 and May 13, 2015 were adjudicated
 within the 30-day regulatory time period; processing times ranged from 45 to 100 days).

1 regulations implementing this provision permit asylum applicants to file their applications for
2 initial Employment Authorization Documents (EAD) only after 150 days have elapsed since
3 the filing of their underlying asylum applications. 8 C.F.R. § 208.7(a)(1). Upon receipt of a
4 properly-filed application for an initial asylum EAD, Defendants are required to grant or deny
5 the application within 30 days:

6 If an asylum application is denied prior to a decision on the application for
7 employment authorization, the application for employment authorization shall be
8 denied. If the asylum application is not so denied, the Service *shall have 30 days*
9 *from the date of filing the employment authorization request to grant or deny that*
10 *application*, except that no employment authorization shall be issued to an asylum
11 applicant prior to the expiration of the 180-day period following the filing of the
12 asylum application

13 8 C.F.R. § 208.7(a)(1) (emphasis added).

14 Notwithstanding this mandatory directive, Defendants regularly fail to issue initial
15 asylum EADs to eligible asylum seekers until long after the 30 day period has expired.⁵
16 Individuals who file initial applications for asylum-based EADs are also eligible for interim
17 employment authorization, per the Defendants’ instructions to Form I-765:

18 **Interim EAD:** An EAD issued to an eligible applicant when USCIS has failed to
19 adjudicate an application within 90 days of a properly filed EAD application, *or*
20 *within 30 days of a properly filed initial EAD application based on an asylum*
21 *application* filed after January 4, 1995. The interim EAD will be granted for a
22 period not to exceed 240 days

23 U.S. Citizenship and Immigration Services, Instructions for I-765, Application for
24 Employment Authorization at 1 (emphasis added), *available at* <http://www.uscis.gov/i-765>.⁶

25 Yet, as the attached evidence demonstrates, Defendants also consistently ignore this interim
26 EAD requirement.⁷

⁵ See *supra* n. 4.

⁶ Regulations provide that “such instructions are incorporated into the regulations.” 8 C.F.R. § 103.2(a)(1).

⁷ See Ex. A at 2 (Lawrence Decl. ¶ 8); *supra* n. 2.

1 **III. CLASS CERTIFICATION**

2 Upon a showing that the requirements of Rule 23(a) and (b)(2) have been met,
 3 numerous district courts within the Ninth Circuit have certified classes of noncitizens who
 4 challenge immigration policies and practices. *See, e.g., Khoury v. Asher*, 3 F. Supp. 3d 877
 5 (W.D. Wash. 2014) (certifying district-wide class of certain noncitizens subject to mandatory
 6 detention); *Rodriguez v. Hayes*, 591 F.3d 1105 (9th Cir. 2010) (reversing district court order
 7 denying class certification for class of immigration detainees subject to prolonged detention);
 8 *Roshandel v. Chertoff*, 554 F. Supp. 2d 1194 (W.D. Wash. 2008) (certifying district-wide
 9 class of certain individuals with delayed naturalization cases); *Santillan v. Ashcroft*, No. 04-
 10 2686 MHP, 2004 U.S. Dist. LEXIS 20824 (N.D. Cal. Oct. 12, 2004) (certifying nationwide
 11 class of lawful permanent residents challenging delays in receiving documentation of their
 12 status); *A.B.T. v. United States Citizenship & Immigration Servs.*, No. 11-2108, 2013 U.S.
 13 Dist. LEXIS 160453 at *11(W.D. Wash. Nov. 4, 2013) (W.D. Wash. Nov. 4, 2013)
 14 (approving settlement and certifying nationwide class of persons in removal proceedings
 15 challenging procedures governing the ability of asylum applicants to work while their asylum
 16 applications are pending). Like these cases, the instant action satisfies the requirements for
 17 class certification under Rule 23(a) and (b)(2). Each of these requirements is discussed below.

18 **IV. THIS ACTION SATISFIES THE CLASS CERTIFICATION REQUIREMENTS**
 19 **OF FEDERAL RULE OF CIVIL PROCEDURE 23(a).**

20 **A. Joinder of the Proposed Class Members Is Impracticable.**

21 **1. The Class Size Makes Joinder Impracticable.**

22 Rule 23(a)(1) requires that the class be “so numerous that joinder is impracticable.”
 23 “[I]mpracticability does not mean ‘impossibility,’ but only the difficulty or inconvenience of
 joining all members of the class.” *Harris v. Palm Springs Alpine Est., Inc.*, 329 F.2d 909, 913-

1 14 (9th Cir. 1964) (citation omitted). No fixed number of class members is required. *Perez-*
2 *Funez v. District Director, INS*, 611 F. Supp. 990, 995 (C.D. Cal. 1984); *Hum v. Dericks*, 162
3 F.R.D. 628, 634 (D. Haw. 1995). In fact, courts have found impracticability of joinder when
4 relatively few class members are involved. *See Arkansas Educ. Ass’n v. Board of Educ.*, 446
5 F.2d 763, 765-66 (9th Cir. 1971) (finding 17 class members sufficient); *McCluskey v.*
6 *Trustees of Red Dot Corp. Employee Stock Ownership Plan and Trust*, 268 F.R.D. 670, 674-
7 76 (W.D. Wash. 2010) (certifying class with 27 known members).

8 “Numerousness—the presence of many class members—provides an obvious situation
9 in which joinder may be impracticable, but it is not the only such situation.” W. Rubenstein &
10 A. Conte, 1 Newberg on Class Actions § 3:11 (5th ed. 2014). “Thus, Rule 23(a)(1) is an
11 impracticability of joinder rule, not a strict numerosity rule. It is based on considerations of
12 due process, judicial economy, and the ability of claimants to institute suits.” *Id.* Where it is a
13 close question, the Court should certify the class. *Stewart v. Associates Consumer Discount*
14 *Co.*, 183 F.R.D. 189, 194 (E.D. Pa. 1998) (“where the numerosity question is a close one, the
15 trial court should find that numerosity exists, since the court has the option to decertify the
16 class later pursuant to Rule 23(c)(1)”). Determining whether plaintiffs meet the test “requires
17 examination of the specific facts of each case and imposes no absolute limitations.” *Troy v.*
18 *Kehe Food Distributors*, 276 F.R.D. 642, 652 (W.D. Wash. 2011) (citing *Gen. Tel. Co. of the*
19 *Northwest, Inc. v. EEOC*, 446 U.S. 318, 330 (1980)).

20 Moreover, in certifying classes of noncitizens, courts have taken notice of
21 circumstances in which “INS [now DHS] is uniquely positioned to ascertain class
22 membership.” *Barahona-Gomez v. Reno*, 167 F.3d 1228, 1237 (9th Cir. 1999) (requiring
23 Defendants to provide notice to class members). Where DHS has control of the information

1 proving the impracticability of joinder and does not make such information available, it would
2 be improper to allow the agency to defeat class certification on numerosity grounds.
3 Currently, it is not possible to determine the length of time the agency will take to adjudicate
4 EAD applications. Though the agency publishes the number of EAD applications filed each
5 fiscal year and the processing times for various applications, it does not publish processing
6 times that are reliable indicators of the actual time the agency will take to adjudicate these
7 applications. *See* Citizenship and Immigration Services Ombudsman, Annual Report 2014, 50
8 (June 27, 2014) (“Stakeholders are unable to accurately determine how long a case might take
9 to be completed based on the methodology USCIS uses to calculate its posted adjudication
10 timelines. These processing times are not an average processing time for all cases in a
11 particular queue. Nor do they represent the time it may take for most cases to be completed.”),
12 available at <http://1.usa.gov/1R9YWTG> (last visited May 22, 2015).

13 Despite these limitations, Plaintiffs have provided compelling evidence that the class
14 of individuals subject to EAD adjudication delays is numerous and that joinder is
15 impracticable. Between November 2014 and January 2015, the American Immigration
16 Lawyers Association (AILA) collected over fifty examples of EAD adjudication delays in
17 cases handled by AILA members throughout the country. *See* Exh. A at 2 (Lawrence Decl. ¶
18 9). Various non-profit organizations and immigration lawyers also have reported a significant
19 number of EAD adjudication delays over the past year.⁸ USCIS did not provide notice of
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21 ⁸ *See, e.g.*, Exh. H at 2 (Oskouian Decl. ¶¶ 4-5) (asserting that, of 101 applications filed by the
22 Northwest Immigrant Rights Project between November 2014 and early 2015, 21 were
23 adjudicated after the regulatory deadline, including 7 initial asylum EAD applications and 14
applications subject to the 90-day deadline); Exh. I at 1 (McCarthy Decl. ¶¶ 3-4) (asserting
that, of 340 EAD applications filed by the National Immigrant Justice Center (NIJC) during
calendar year 2014, approximately 70 clients did not receive an EAD within 90 days of filing
or within the 30-day period for initial asylum-based EAD applications); Exh. J at 1 (Cortes

1 adjudication delays or issue interim EADs in any of these cases.⁹ In light of the declarants’
 2 statements regarding the pervasiveness of EAD delays, this Court can reasonably assume that
 3 the class is numerous. *See Ali v. Ashcroft*, 213 F.R.D. 390, 408 (W.D. Wash. 2003) (“the
 4 Court does not need to know the exact size of the putative class, ‘so long as general
 5 knowledge and common sense indicate that it is large’”) (citing *Perez-Funez*, 611 F. Supp. at
 6 995), *aff’d*, 346 F.3d 873, 886 (9th Cir. 2003), *vacated on other grounds*, 421 F.3d 795 (9th
 7 Cir. 2005); Newberg on Class Actions § 3:13 (“it is well settled that a plaintiff need not allege
 8 the exact number or specific identity of proposed class members”).

9 Joinder is also inherently impracticable because of the unnamed, unknown future class
 10 members who will be subjected to Defendants’ unlawful refusal to comply with mandatory
 11 regulations governing the timetable for adjudication of employment authorization
 12 applications. *Ali*, 213 F.R.D. at 408-09 (“where the class includes unnamed, unknown future
 13 members, joinder of such unknown individuals is impracticable and the numerosity
 14 requirement is therefore met,’ regardless of class size.”) (citations omitted); *see also Hawker*
 15 *v. Consovoy*, 198 F.R.D. 619, 625 (D.N.J. 2001) (“The joinder of potential future class
 16 members who share a common characteristic, but whose identity cannot be determined yet is
 17 considered impracticable.”); *Smith v. Heckler*, 595 F. Supp. 1173, 1186 (E.D.Cal.1984)
 18 (“Joinder in the class of persons who may be injured in the future has been held impracticable,
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 21 Decl. ¶¶ 3-4) (asserting that, of approximately 50 EAD applications filed by the Migrant and
 22 Immigrant Community Action Project (MICA) within the past year, approximately 20 clients
 23 did not receive their EADs within the regulatory time period); Exh. F at 1 (Collopy Decl. ¶¶
 3-4) (asserting that she and her three partners file “approximately 80-90 EAD applications
 each year” and since the spring of 2014, have “seen an increase in EADs not being issued to
 our clients within the required time frame”). *See also supra* n. 1, 4.

⁹ *See, e.g.*, Exh. H at 3 (Oskouian Decl. ¶ 5); Exh. I at 1 (McCarthy Decl. ¶ 4); Exh. J at 1
 (Cortes Decl. ¶ 4); Exh. F at 1 (Collopy Decl. ¶ 4).

1 without regard to the number of persons already injured”). Future unnamed, unknown class
2 members will be unable to obtain EADs in a timely manner and will suffer a loss of income
3 and possibly their jobs, and employers will be forced to lay off qualified workers.

4 **2. Other Relevant Factors Also Indicate That Joinder Would Be**
5 **Impracticable.**

6 In addition to class size and future class members, factors that inform the
7 impracticability of joinder include: “[1] the geographical diversity of class members, [2] the
8 ability of individual claimants to institute separate suits, and [3] whether injunctive or
9 declaratory relief is sought.” *McCluskey v. Tr. of Red Dot Corp. Employee Stock Ownership*
10 *Plan and Trust*, 268 F.R.D. 670, 674 (W.D. Wash. 2010) (quoting *Jordan v. Los Angeles*
11 *County*, 669 F.2d 1311, 1319 (9th Cir. 1982), *vacated on other grounds*, 459 U.S. 810
12 (1982)). Application of these factors also establishes the impracticability of joinder in the
13 present case.

14 The attached declarations from lawyers and nonprofit organizations from across the
15 United States leave no doubt about the geographical diversity of the proposed class members.
16 Immigration practitioners in Washington, California, the District of Columbia, Illinois,
17 Michigan, Minnesota, Missouri, New York, and Texas affirm that USCIS regularly takes
18 longer than the regulatory time period to adjudicate EAD applications. *See* Exh. B, C, D, E, F,
19 G, H, I, and J. The far-reaching nature of this problem would make joinder impracticable and
20 militates in favor of class certification.

21 Moreover, the proposed class members would have great difficulty pursuing their
22 claims individually due to a variety of factors, including lack of representation, lack of
23 awareness that a cause of action exists, and/or fear of government retaliation. Numerous
courts have found that joinder would be impracticable under comparable circumstances. *See*,

1 e.g., *United States ex rel. Morgan v. Sielaff*, 546 F.2d 218, 222 (7th Cir. 1976) (“Only a
 2 representative proceeding avoids a multiplicity of lawsuits and guarantees a hearing for
 3 individuals . . . who by reason of ignorance, poverty, illness or lack of counsel may not have
 4 been in a position to seek one on their own behalf.”); *Sherman v. Griepentrog*, 775 F. Supp.
 5 1383, 1389 (D. Nev. 1991) (holding that “poor, and elderly or disabled” plaintiffs dispersed
 6 over a wide geographic area “could not without great hardship bring multiple lawsuits”). In
 7 this case, the likelihood that any significant number of eligible individual class members
 8 would sue USCIS for failure to timely adjudicate an EAD application is minimal. During the
 9 twenty-eight years since 8 C.F.R. § 274a.13(d) was promulgated, plaintiffs are aware of only
 10 a handful of cases that have challenged Defendants’ failure to timely adjudicate EAD claims
 11 or issue interim employment authorization.¹⁰ In contrast to such piecemeal efforts, a unified
 12 proceeding would permit resolution of the disputed issues in a systemic manner and result in a
 13 uniform practice, should Plaintiffs prevail.

14 Equity favors class certification where class members lack the financial means to
 15 afford legal assistance. *Lynch v. Rank*, 604 F. Supp. 30, 38-39 (N.D. Cal. 1984) (certifying
 16 class of “poor and disabled” plaintiffs represented by public interest law groups), *aff’d* 747

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 19 ¹⁰ For example, in *Ramos v. Thornburgh*, 732 F. Supp. 696 (E.D. Tex. 1989), five plaintiffs
 20 alleged that “their requests for temporary employment authorization ha[d] been pending for
 21 more than sixty days without adjudication, and that they ha[d] not received interim
 22 employment authorization.” 732 F. Supp. at 698. *See also Najera-Borja v. McElroy*, No. 89-
 23 2320, 1995 WL 151775 *1 (E.D.N.Y. Mar. 29, 1995) (court previously certified class of
 asylum applicants, including those whose employment authorization applications were not
 adjudicated within 90 days due to failure to appear at an interview for which they did not have
 notice, and ordered agency to provide interim employment authorization); *Doe v. Meese*, 690
 F. Supp. 1572 (S.D. Tex. 1988) (granting preliminary injunction to named plaintiffs regarding
 agency’s failure to issue interim employment authorization); *Elmalky v. Upchurch*, No. 06-
 2359, 2007 U.S. Dist. LEXIS 22353 (N.D. Tex. Mar. 28, 2007) (denying agency’s motion to
 dismiss delayed EAD adjudication claim).

1 F.2d 528 (9th Cir. 1984). Here, class members’ limited means stems directly from their lack
2 of employment authorization, which limits their ability to support themselves and their
3 families.¹¹ This predicament makes it virtually impossible for class members to individually
4 retain counsel to challenge the Defendants’ illegal actions.

5 Judicial economy also favors certification in this case. The requirements of the
6 Defendants’ regulations are clear, as is Defendants’ pattern and practice of violating the
7 regulations. Requiring applicants for employment authorization to file separate lawsuits every
8 time the agency fails to timely adjudicate EAD applications would be a waste of judicial
9 resources.

10 In addition, where, as here, injunctive or declaratory relief is sought, the requirements
11 of Rule 23 are more flexible. *See Goodnight v. Shalala*, 837 F. Supp. 1564, 1582 (D. Utah
12 1993). In such cases, smaller classes are less objectionable and the plaintiffs’ burden to
13 identify class members is substantially reduced. *See Weiss v. York Hospital*, 745 F.2d 786,
14 808 (3d Cir. 1984) (citing *Horn v. Associated Wholesale Grocers, Inc.*, 555 F.2d 270, 276
15 (10th Cir. 1977) and *Jones v. Diamond*, 519 F.2d 1090, 1100 (5th Cir. 1975)); *Doe v.*
16 *Charleston Area Medical Ctr.*, 529 F.2d 638, 645 (4th Cir. 1975) (“Where ‘the only relief
17 sought for the class is injunctive and declaratory in nature . . .,’ even ‘speculative and
18 conclusory representations’ as to the size of the class suffice as to the requirement of many.”)
19 (citation omitted). Plaintiffs seek only declaratory and injunctive relief. Because Plaintiffs
20 satisfy the stricter numerosity requirement of Rule 23(a)(1), *a fortiori*, they meet the
21 requirements of the rule when liberally construed.

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¹¹ *See, e.g.*, Exh. H at 3 (Oskouian Decl. ¶ 7); Exh. E at 3-4 (McKenzie Decl. ¶ 8).

1 Moreover, where the class is inherently transitory and “includes unnamed, unknown
2 future members,” joinder also is impracticable. *Ali v. Ashcroft*, 213 F.R.D. 390, 408-09 (W.D.
3 Wash. 2003), *aff’d*, 346 F.3d 873, 886 (9th Cir. 2003), *vacated on other grounds*, 421 F.3d
4 795 (9th Cir. 2005) (citations omitted); *Pederson v. Louisiana State Univ.*, 213 F.3d 858, 868
5 n.11 (5th Cir. 2000) (“the fact that the class includes unknown, unnamed future members also
6 weighs in favor of certification”); *Henderson v. Thomas*, 289 F.R.D. 506, 510 (M.D. Ala.
7 2012) (“[T]he fluid nature of a plaintiff class—as in the prison-litigation context—counsels in
8 favor of certification of all present and future members.”).

9 Plaintiffs’ individual EAD delay claims likely will be resolved during the pendency of
10 this matter, when Defendants eventually adjudicate their underlying employment
11 authorization applications, though weeks or months after the regulations require them to have
12 done so. In addition, every day, new members will be added to the proposed class because
13 Defendants are not adjudicating their EAD applications in accordance with the regulatory
14 timetable, and Defendants refuse to issue interim employment authorization.¹² Due to the
15 fluid nature of the class and the numerous unnamed future class members, joinder is
16 impracticable.

17 **B. The Class Presents Common Questions of Law and Fact.**

18 Rule 23(a)(2) requires that there be questions of law or fact common to the class. To
19 satisfy the commonality requirement, “[a]ll questions of fact and law need not be common.”
20 *Ellis v. Costco Wholesale Corp.*, 657 F.3d 970, 981 (9th Cir. 2011) (quoting *Hanlon v.*

21 _____
22 ¹² See Exh. A at 2 (Lawrence Dec. ¶ 7) (noting that “spikes in reports of EAD delays
23 eventually subside,” but that AILA’s “experience has been that an increase in reports of EAD
adjudication delays ultimately recurs”); Exh. H at 3 (Oskouian Decl. ¶ 6) (“Those subject to
delayed EAD adjudications are a frequently changing group. Just as some clients with
delayed EADs receive a decision, other clients’ pending applications pass the regulatory
deadline.”).

1 *Chrysler Corp.*, 150 F.3d 1011, 1019 (9th Cir. 1998)). To the contrary, one shared legal issue
2 can be sufficient. *See, e.g., Walters v. Reno*, 145 F.3d 1032, 1046 (9th Cir. 1998) (“What
3 makes the plaintiffs’ claims suitable for a class action is the common allegation that the INS’s
4 procedures provide insufficient notice.”); *Rodriguez*, 591 F.3d at 1122 (“[T]he commonality
5 requirement [] asks us to look only for some shared legal issue or a common core of facts.”).

6 “Commonality requires the plaintiff to demonstrate that the class members ‘have
7 suffered the same injury.’” *Wal-Mart Stores, Inc. v. Dukes*, 131 S. Ct. 2541, 2551 (2011)
8 (quoting *General Telephone Co. of Southwest v. Falcon*, 457 U.S. 147, 157 (1982)). In
9 determining that a common question of law exists, the putative class members’ claims “must
10 depend upon a common contention” that is “of such a nature that it is capable of class-wide
11 resolution—which means that determination of its truth or falsity will resolve an issue that is
12 central to the validity of each one of the claims in one stroke.” *Id.* Thus, “[w]hat matters to
13 class certification is not the raising of common ‘questions’ . . . but, rather the capacity of a
14 class wide proceeding to generate common *answers* apt to drive the resolution of the
15 litigation.” *Id.* (quoting Richard A. Nagareda, *Class Certification in the Age of Aggregate*
16 *Proof*, 84 N.Y.U. L. Rev. 97, 132 (2009)).

17 All the Individual Plaintiffs and proposed class members have been or will be forced
18 to suffer the consequences of USCIS’s failure to timely adjudicate their EAD applications and
19 the agency’s failure to grant interim employment authorization. Their cases raise a common
20 question of fact, namely, whether USCIS has a policy and practice of failing to issue interim
21 employment authorization to individuals who are entitled to it based on the agency’s failure to
22 comply with the regulatory timetable for EAD adjudications. They also raise a common
23 question of law — namely, whether the Defendants’ policy and practice of failing to issue

1 interim employment authorization to those who are entitled to it violates the relevant
2 regulations. Should Plaintiffs prevail, all who fall within the class and subclasses will benefit.
3 Thus, a common answer regarding the legality of each challenged policy and practice “will
4 drive the resolution of the litigation.” *Ellis*, 657 F.3d at 981 (citing *Dukes*, 131 S. Ct. at 2551);
5 *see also Unthaksinkun v. Porter*, 2011 U.S. Dist. LEXIS 111099, at *38 (W.D. Wash. Sept.
6 28, 2011) (finding that, because all class members alleged the same agency conduct violated
7 their constitutional rights, the court’s ruling as to the legality of the conduct would apply to
8 all).

9 Although factual variations in individual cases may exist, these are insufficient to
10 defeat commonality. *Califano v. Yamasaki*, 442 U.S. 682, 701 (1979) (“It is unlikely that
11 differences in the factual background of each claim will affect the outcome of the legal
12 issue.”); *Walters*, 145 F.3d at 1046 (“Differences among the class members with respect to the
13 merits of their actual document fraud cases, however, are simply insufficient to defeat the
14 propriety of class certification”). This case turns on the existence of a policy and practice,
15 which applies equally to all class members regardless of any factual differences. Courts have
16 affirmed that such factual questions are well-suited to resolution on a classwide basis. *See*,
17 *e.g., Stockwell v. City & County of San Francisco*, 749 F.3d 1107, 1114 (9th Cir. 2014)
18 (reversing denial of class certification motion because movants had “identified a single, well-
19 enunciated, uniform policy” that was allegedly responsible for the harms suffered by the
20 class). Moreover, “the court must decide only once whether the application” of Defendants’
21 policies and practices “does or does not violate” the law. *Troy*, 276 F.R.D. at 654; *see also*
22 *LaDuke v. Nelson*, 762 F.2d 1318, 1332 (9th Cir. 1985) (holding that the constitutionality of
23 an INS procedure “[p]lainly” created common questions of law and fact). As such, resolution

1 on a classwide basis also facilitates practical and efficient case management, which is one of
2 the key purposes of the commonality requirement. *Rodriguez*, 591 F.3d at 1122.

3 **C. The Claims of the Individual Plaintiffs are Typical of the Claims of the**
4 **Proposed Class Members.**

5 Rule 23(a)(3) specifies that the claims of the representatives must be “typical of the
6 claims . . . of the class.” Meeting this requirement usually follows from the presence of
7 common questions of law. *Falcon*, 457 U.S. at 157 n.13. To establish typicality, “a class
8 representative must be part of the class and ‘possess the same interest and suffer the same
9 injury’ as the class members.” *Id.* at 156 (citation omitted). As with commonality, factual
10 differences among class members do not defeat typicality provided there are legal questions
11 common to all class members. *LaDuke*, 762 F.2d at 1332 (“The minor differences in the
12 manner in which the representative’s Fourth Amendment rights were violated does not render
13 their claims atypical of those of the class.”); *Smith v. University of Wash. Law Sch.*, 2 F. Supp.
14 2d 1324, 1342 (W.D. Wash. 1998) (“When it is alleged that the same unlawful conduct was
15 directed at or affected both the named plaintiff and the class sought to be represented, the
16 typicality requirement is usually satisfied, irrespective of varying fact patterns which underlie
17 individual claims.”) (citation omitted).

18 The claims of the Individual Plaintiffs, all of whom filed EAD applications that have
19 remained pending beyond the strict regulatory deadlines for adjudication, are typical of the
20 claims of the proposed class. Each Individual Plaintiff has suffered concrete harms, including
21 loss of lawful employment opportunities, as a result of the Defendants’ actions.¹³ Thus
22 Individual Plaintiffs, like all members of the proposed class, seek declaratory and injunctive

23 _____
¹³ Exh. K at 1-2 (Arcos-Perez Decl. ¶¶ 6-7); Exh. L at 3-4 (Hoffmann Decl. ¶¶ 11, 15-16);
Exh. M at 2 (Brown Decl. ¶ 8).

1 relief from this Court directing the Defendants to adjudicate EAD applications in a timely
2 manner and, where the regulatory time period has elapsed, issue interim employment
3 authorization.

4 Because the Individual Plaintiffs and proposed class members are united in their
5 interests and injury and their cases raise common factual and legal claims, the element of
6 typicality is met.

7 **D. The Individual Plaintiffs Will Adequately Protect the Interests of the**
8 **Proposed Class, and Counsel are Qualified to Litigate this Action.**

9 Rule 23(a)(4) requires that “the representative parties will fairly and adequately
10 protect the interests of the class.” “Whether the class representatives satisfy the adequacy
11 requirement depends on ‘the qualifications of counsel for the representatives, an absence of
12 antagonism, a sharing of interests between representatives and absentees, and the unlikelihood
13 that the suit is collusive.’” *Walters*, 145 F.3d at 1046 (citation omitted).

14 **1. The Individual Plaintiffs Will Protect the Interests of the Class.**

15 The Individual Plaintiffs will fairly and adequately protect the interests of the
16 proposed class because their interests are consistent with those of proposed class members
17 and they seek relief on behalf of the class as a whole. Their mutual goal is to declare
18 Defendants’ challenged policies and practices unlawful and to enjoin further violations of the
19 regulations governing the timetable for adjudication of EAD applications.

20 All the Individual Plaintiffs have filed EAD applications that have remained pending
21 longer than the regulations permit. In the case of the 30-Day Subclass, the EAD applications
22 have remained pending longer than 30 days without being granted or denied by Defendants,
23 as required by the governing regulation. 8 C.F.R. § 208.7(a)(1). Despite this regulatory
violation, Individual Plaintiffs have not received interim employment authorization. As to the

1 90-Day Subclass, the EAD applications have remained pending longer than 90 days, and the
2 Defendants have failed to comply with the mandate that they provide interim employment
3 authorization with a validity period not to exceed 240 days. 8 C.F.R. § 274a.13(d). The
4 Individual Plaintiffs share a common interest with all class members in the timely
5 adjudication of their pending EAD applications or receipt of interim employment
6 authorization.

7 Some Individual Plaintiffs' EAD applications will have been adjudicated by the time
8 this motion is decided. This does not impact their ability to fairly and adequately represent the
9 class. *Perez-Funez v. District Director, INS* at 997-8 (C.D. Cal. 1984) (finding that an
10 immigration detainee representative who won immigration relief and thus left the class would
11 be an adequate class representative). The short-term nature of the class members' injury
12 makes their claims "inherently transitory" and protected under the "relation back doctrine."
13 Under this doctrine, the certification of the class will "relate back" to the original complaint
14 despite the fact that a named plaintiff's individual claim has become moot. *See Cnty. of*
15 *Riverside v. McLaughlin*, 500 U.S. 44, 52 (1991) (the "relation back doctrine" is appropriate
16 where "claims are so inherently transitory that the trial court will not have even enough time
17 to rule on a motion for class certification before the proposed representative's individual
18 interest expires"); *Pitts v. Terrible Herbst*, 653 F.3d 1081, 1089 (9th Cir. 2011) ("[T]he
19 termination of a class representative's claim does not moot the class claims.").

20 The Supreme Court has repeatedly held that class relief is appropriate for transitory
21 claims. For example, in *Gerstein v. Pugh*, the Court considered the viability of a class action
22 on behalf of pretrial detainees challenging the constitutionality of their detention. By the time
23 the case reached the Supreme Court, each of the class representatives had been convicted, and

1 thus were no longer members of the class they purported to represent. This was no obstacle to
2 class relief in the case because

3 Pretrial detention is by nature temporary, and it is most unlikely that any given
4 individual could have his constitutional claim decided on appeal before he is
5 either released or convicted. The individual could nonetheless suffer repeated
6 deprivations, and it is certain that other persons similarly situated will be detained
7 under the allegedly unconstitutional procedures. The claim, in short, is one that is
8 distinctly “capable of repetition, yet evading review.”

9 *Gerstein v. Pugh*, 420 U.S. 103, 110 n. 11 (1975).

10 Under the “capable of repetition but evading review” doctrine, the named plaintiffs
11 may proceed even though their interest in the suit has expired, as long as the duration of the
12 challenged conduct is too short to be resolved through litigation and the case challenges an
13 ongoing agency policy or practice. *See, e.g., Los Angeles Unified School District v. Garcia*,
14 669 F.3d 956, 958 n.1 (9th Cir. 2012) (challenge to school district’s ongoing failure to provide
15 special education services to children held in county jail was not moot even though the named
16 plaintiff had aged out and been transferred to state prison); *United States v. Howard*, 480 F.3d
17 1005, 1009-1010 (9th Cir. 2007) (case was not moot where policy still required all pretrial
18 detainees to be held in leg shackles at their first court appearance, even though it was purely
19 speculative whether plaintiffs would ever be subjected to it again); *Oregon Advocacy Ctr. v.*
20 *Mink*, 322 F.3d 1101, 1118 (9th Cir. 2003) (plaintiffs’ claims not moot when hospital policy
21 resulted in continually recurring delays in the transfer of mentally incapacitated criminal
22 defendants to the hospital). Here, the Individual Plaintiffs’ EAD applications may be
23 adjudicated before the Court rules on the class certification motion, but the problem — which
reflects a longstanding agency policy – will inevitably recur. Defendants’ policy and practice
violates the regulations dictating that EAD applications must be adjudicated within a specific
time period. “[Y]et, because of the passage of time, no single challenger will remain subject

1 to its restrictions for the period necessary to see such a lawsuit to its conclusion.” *Sosna v.*
2 *Iowa*, 419 U.S. 393, 558 (1975). As a result, Defendants’ unlawful conduct in this case will
3 never be redressed absent classwide relief.

4 **2. Class Counsel Are Qualified To Represent the Class.**

5 The adequacy of Plaintiffs’ counsel is also satisfied here. Counsel are deemed
6 qualified when they can establish their experience in previous class actions and cases
7 involving the same area of law. *Lynch v. Rank*, 604 F. Supp. 30, 37 (N.D. Cal. 1984), *aff’d*
8 747 F.2d 528 (9th Cir. 1984), *amended on reh’g*, 763 F.2d 1098 (9th Cir. 1985); *Marcus v.*
9 *Heckler*, 620 F. Supp. 1218, 1223-24 (N.D. Ill. 1985); *Adams v. Califano*, 474 F. Supp. 974,
10 979 (D. Md. 1979), *aff’d sub nom. Adams v. Harris*, 643 F.2d 995 (4th Cir. 1981).

11 Plaintiffs are represented by the American Immigration Council, Northwest Immigrant
12 Rights Project, and three private law firms that do extensive immigration litigation — Gibbs
13 Houston Pauw, Scott D. Pollock & Associates, P.C., and Van Der Hout, Brigagliano &
14 Nightingale, LLP. Counsel are experienced in protecting the interests of noncitizens and,
15 collectively, have extensive experience in handling complex immigration litigation and class
16 action claims. *See* Exh. N, O, P, Q, and R (Declarations of Counsel). Counsel have served as
17 counsel of record in numerous immigration-related cases in which class certification and class
18 relief were granted, including several in this district. *See id.* In sum, Plaintiffs’ counsel will
19 vigorously represent both the named and absent class members.

20 **V. THIS ACTION SATISFIES THE REQUIREMENTS OF RULE 23(b)(2) OF**
21 **THE FEDERAL RULES OF CIVIL PROCEDURE**

22 In addition to satisfying the four requirements of Rule 23(a), Plaintiffs also must meet
23 at least one of the requirements of Rule 23(b) for a class action to be certified. This action
meets the requirements of Rule 23(b)(2), namely “the party opposing the class has acted or

1 refused to act on grounds generally applicable to the class, thereby making appropriate final
2 injunctive relief or corresponding declaratory relief with respect to the class as a whole.”
3 Individual Plaintiffs challenge—and seek declaratory and injunctive relief from—systemic
4 policies and practices that consistently prevent the timely adjudication of EAD applications
5 that they and other proposed class members have submitted. Accordingly, classwide relief is
6 appropriate under Rule 23(b)(2). *See Zinser v. Accufix Research Inst., Inc.*, 253 F.3d 1180,
7 1195 (9th Cir. 2001) (finding certification under Rule 23(b)(2) appropriate “only where the
8 primary relief sought is declaratory or injunctive”), *amended by* 273 F.3d 1180 (9th Cir.
9 2001).

10 **VI. CONCLUSION**

11 Plaintiffs respectfully request that the Court grant this motion and enter the attached
12 order certifying the proposed class.

13 Respectfully submitted this 22nd day of May, 2015.

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